



Actively SeeK.I.N.G. (ASK) Board of Director Roles

Chairperson

Job Description

As the Chairperson, you'll be the highest-ranking officer on the board and will be responsible for providing leadership, direction, and overall governance of Actively SeeK.I.N.G. This role plays a pivotal part in shaping the organisation's vision and strategy. You will ensure that the board's activities align with Actively SeeK.I.N.G.'s mission, values, and goals. You will lead board meetings, set the board's agenda, and foster an environment of open and effective communication.

Key Responsibilities

- Lead and facilitate board meetings, ensuring productive discussions and decision-making.
- Provide guidance and mentorship to fellow board members, encouraging their active participation.
- Oversee the development and implementation of Actively SeeK.I.N.G.'s strategic plan.
- Represent the CIC to external stakeholders, fostering relationships and partnerships.
- Ensure compliance with legal and regulatory requirements specific to CICs.
- Promote a culture of transparency, accountability, and ethical conduct within the organisation.

1. Challenges and Goals:

We are in the midst of a growth phase and aim to enhance our programmes, secure sustainable funding, and solidify partnerships that will allow us to better serve our community.

2. Qualities and Attributes:

We are looking for a Chairperson with a combination of the following qualities and attributes:

- **Passion for Our Mission:** An unwavering commitment to our mission of empowering young black men through the arts, with a genuine passion for supporting their well-being.



- Leadership Experience: Proven leadership skills and experience in guiding organisations, preferably within nonprofit or community-based settings.
- Strategic Vision: The ability to think strategically, set clear goals, and develop plans that align with our mission and vision.
- Effective Communication: Strong communication skills to facilitate productive board meetings, maintain transparency, and represent our CIC to external stakeholders.
- Diversity and Inclusion Understanding: A commitment to diversity and inclusivity, along with an understanding of the unique challenges faced by young black men.

3. Specific Responsibilities:

- Leading and facilitating board meetings, ensuring that discussions are productive and decisions are made in the best interest of our CIC.
- Providing mentorship to fellow board members, encouraging their active participation and fostering a culture of collaboration.
- Representing our CIC to external stakeholders, including partners, funders, and supporters, and cultivating relationships that support our mission.
- Setting the board's agenda, overseeing the development and implementation of our strategic plan, and ensuring compliance with legal and regulatory requirements specific to CICs.
- Promoting a culture of transparency, accountability, and ethical conduct within our organisation.



Skills and Experience

Passion for the Mission

Board members should be deeply passionate about Actively SeeK.I.N.G.'s mission to empower young black men through the arts. Your commitment to the cause should be unwavering and serve as a driving force for your involvement.

Expertise in the Arts

Given the central role of the arts in achieving our mission, it's essential to have board members with expertise or a strong understanding of various art forms, as well as your potential impact on the well-being of young black men.

Leadership and Governance Experience

Experience in leadership roles and governance, especially within nonprofit or community organisations, is crucial for effective board decision-making and strategic direction.

Community Engagement

Board members should possess experience in community outreach, engagement, or community development. Your ability to connect with the community, understand its needs, and build partnerships is invaluable.

Empathy and Cultural Competency

An understanding of the unique challenges faced by young black men, combined with cultural competency, is essential. Board members should empathise with the target audience, ensuring that programmes and services are culturally sensitive and relevant.

Meetings:

Board members will be expected to attend quarterly meetings, held four times throughout the year, and will be eligible for reimbursement of associated expenses.

How to Apply:

If you are excited about the opportunity to make a meaningful difference in the lives of young black men through the arts, we want to hear from you! Please send us your CV and a brief cover letter outlining your qualifications and why you want to join our board of directors to info@activelyseeking.co.uk.



Application Deadline: Friday 1st December 2023

Actively SeeK.I.N.G. is an equal opportunity employer. We encourage applications from individuals of all backgrounds, including those from underrepresented communities. Join us in our mission to empower young black men and make a lasting impact through the arts!