



## Board Recruitment

### Actively SeeK.I.N.G... CIC

#### Welcome

Actively SeeK.I.N.G... CIC is entering an important new chapter, and we are inviting committed, values-driven individuals to join our Board as we prepare for the next stage of the organisation.

With the upcoming launch of our House of K.I.N.G.s Saturday School, based at the **University of East London's Royal Docks Centre for Sustainability**, we are moving from delivering one-off projects into a more sustainable, long-term model of impact. As part of this growth, we are recruiting new board members to support both the transition from our current board and the successful launch of the school.

#### Our Foundation

Actively SeeK.I.N.G... CIC is founded on a biblical scripture from Isaiah 33:17:

***“Your eyes will see the King in His beauty.”***

This scripture underpins our belief that young Black boys and young men should be supported to see the king — and the beauty — within themselves and in others.

Our motto reflects this ethos:

**“I am a K.I.N.G. and I see a K.I.N.G. in you.”**

#### Mission, Vision & Values

##### Our Mission

Actively SeeK.I.N.G... CIC uses the arts to help young Black men rebuild the K.I.N.G. within them. Our mission is to rebuild knowledge of their true identity and purpose, nurture their capacity to serve and lead, and support them to discover their gifts so they can have a positive impact on society.

##### Our Vision

Our vision is to create a world where young Black men feel empowered, valued, and confident in making meaningful contributions to their communities and wider society. We aim to provide high-quality guidance and support to help them become the leaders and role models of tomorrow.



### Our Values

Our work is shaped by Christian principles, including love, respect, peace, creativity, forgiveness, humility, compassion, and wisdom. **Board members do not need to be Christian, but must be comfortable working within an organisation informed by these values.**

### About House of K.I.N.G.s Saturday School

House of K.I.N.G.s is a planned creative Saturday school for **Performing Arts, Leadership, and Innovation**, founded by Actively SeeK.I.N.G... CIC.

Guided by the core principles of Knowledge, Identity, Nurturer, and Gifts, the school will provide a safe and inspiring environment where young people can develop their creative talents, leadership skills, and sense of purpose.

The curriculum will integrate performing arts with leadership development and creative problem-solving. Our aim is not only to support young people to perform, but to equip them to lead change, innovate, and positively impact their communities.

The Saturday School will support pathways into **further education, higher education, and creative work opportunities**, alongside offering scholarships for students from low-income families.

### Why Join Our Board?

Joining the Board of Actively SeeK.I.N.G... CIC offers the opportunity to play a meaningful role at a pivotal moment in the organisation's journey.

#### As a board member, you will:

- Support the transition and handover from the current board
- Help shape the launch and long-term sustainability of the House of K.I.N.G.s Saturday School
- Contribute to an award-winning organisation with a strong creative and community focus
- Gain experience in governance, strategy, and leadership within the arts, education, and social enterprise sectors

We are particularly keen to work with board members who are willing to be actively involved, not only present at meetings.

### Who We Are Looking For



We are recruiting all board positions, including **Chair, Treasurer, and General Board Members.**

We welcome interest from individuals with experience in one or more of the following areas:

- Fundraising, grants, sponsorship, or partnerships
- Education, youth work, FE/HE, curriculum development, or accreditation
- Business development, governance, social enterprise, or organisational strategy
- Arts, creative industries, or youth creative development (desirable)

We are looking for people who are:

- Passionate about creating opportunities for young people
- Comfortable supporting a founder-led organisation
- Practical, collaborative, and proactive
- Values-aligned and willing to contribute skills, insight, and networks

### **What Being “Hands-On” Means Here**

At this stage of development, board members are expected to contribute beyond formal governance.

This may include:

- Offering advice and guidance between meetings
- Supporting funding or partnership discussions
- Making introductions within professional networks
- Acting as a sounding board for strategic decisions

Support expectations will be discussed openly and agreed in advance.

### **Time Commitment**

- 4–6 board meetings per year (mostly online)
- Occasional support or advice between meetings
- 1–2 in-person events or visits per year

**These are voluntary, unpaid roles.**

### **How to Apply**

**If you are interested in joining the Board, please submit a 1-page Expression of Interest outlining:**



- Who you are
- Why you are interested in Actively SeeK.I.N.G... CIC
- What skills, experience, or networks you would bring
- Which board role you are applying for

**Deadline for Expressions of Interest:**

**Monday 5 January 2026**

Shortlisted applicants will be invited to an informal introductory conversation.

### **Learn More**

To learn more about our work, projects, and ethos, please visit:

[www.activelyseeking.co.uk](http://www.activelyseeking.co.uk)